



FEDERAL MINISTRY OF HEALTH & SOCIAL WELFARE

DEPARTMENT OF HOSPITAL SERVICES

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8th January, 2026

To ALL CMDs/MDs

IMPLEMENTATION OF 'NO-WORK, NO-PAY' LAW AND STOPPAGE OF THE SALARIES OF THE JOINT HEALTH SECTOR UNIONS & ASSEMBLY OF HEALTH CARE PROFESSIONALS (JOHESU) BY THE IPPIS OFFICE

I am directed to convey to you the position of the Federal Ministry of Health and Social Welfare (FMOHSW) on the current strike by the Joint Health Sector Unions & Assembly of Health Care Professionals (JOHESU) which commenced on Friday 14th November, 2025.

2. You are to ensure that you provide critical services like accident and Emergency, Labour, Intensive Care Unit, amongst others by all legal means including employment of locum Staff,

3. You may recall that the Federal Government Law on "NO WORK: NO PAY" subsists in this regard, therefore you are directed to ensure strict enforcement of this Policy on striking JOHESU members commencing from January 2026 and any group of employed staff in your Institution who may wish to embark on strike.

4. You are also directed to ensure security of lives and property of every one including patients and staff. All members of staff who are willing to continue with their work must be allowed to go their various duties unhindered and unmolested.

5. You are to provide regular updates on the strike as it affects your Institution.

6. Accept the assurances and warm regards of the Coordinating Minister.

Signature

Dr. Abisola Adegoke, mni.
Director, Hospital Services
For: Coordinating Minister