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THE PRESIDENCY

OFFICE OF THE SECRETARY TO THE GOVERNMENT OF THE FEDERATION
SPECIAL SERVICE OFFICE, SHEHU SHAGARI COMPLEX, THREE ARMS ZONE, ABUJA

Ref No.: Z1/S.2/XCIV/696

22nd December, 2025
Date: _____

Telegrams SECFEDGOVT:

All Permanent Secretaries

**RE: INTRODUCTION OF MANDATORY PRE-EMPLOYMENT DRUG
TESTING POLICY FOR PROSPECTIVE APPLICANTS
INTO THE PUBLIC SERVICE**

I wish to forward herewith, copy of the attached service-wide circular, directing Ministries, Departments and Agencies (MDAs) to include mandatory drug testing as part of the requirements for the recruitment of new personnel into the Federal Service.

2. Please, accept the assurances of the high consideration of the Secretary to the Government of the Federation.

M. S. Danjuma, FCNA

Permanent Secretary

For: Secretary to the Government
of the Federation

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CIRCULAR

Ref. No. Z9/S.2/XCIV/695

Office of the Secretary to the
Government of the Federation,
Shehu Shagari Complex,
Three Arms Zone,
Abuja.

16th December, 2025

Chief of Staff to the President,
Deputy Chief of Staff to the President, Office of the Vice President,
Honourable Ministers/Ministers of State,
Head of the Civil Service of the Federation,
National Security Adviser,
Special Advisers/Senior Special Assistants,
Chief of Defence Staff/Service Chiefs/Inspector-General of Police,
Governor, Central Bank of Nigeria,
Chairman, Federal Civil Service Commission,
Chairman, Police Service Commission,
Chairman, Code of Conduct Bureau,
Chairman, Code of Conduct Tribunal,
Chairman, Federal Character Commission,
Chairman, Revenue Mobilization, Allocation and Fiscal Commission,
Chairman, Federal Inland Revenue Service,
Chairman, Independent National Electoral Commission,
Chairman, National Population Commission,
Chairman, National Salaries, Incomes and Wages Commission,
Chairman, Independent Corrupt Practices and Other Related Offences
Commission,
Chairman, Economic and Financial Crimes Commission,
Chairman, National Drug Law Enforcement Agency,
Chairman, National Assembly Service Commission,
Permanent Secretaries and Heads of Extra-Ministerial Departments,

Clerk of the National Assembly,
Chief Registrar, Supreme Court of Nigeria,
Secretary, National Judicial Council,
Accountant General of the Federation,
Auditor General for the Federation,
Surveyor General of the Federation,
Directors-General/Chief Executives of Parastatals, Agencies and Government-Owned Companies

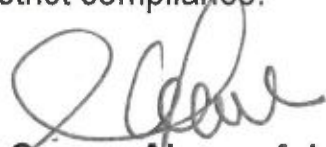
**INTRODUCTION OF MANDATORY PRE-EMPLOYMENT DRUG TESTING POLICY
FOR PROSPECTIVE APPLICANTS INTO THE PUBLIC SERVICE**

The Federal Government has noted with concern the alarming rate of drug and substance use, especially among the teeming youth in the Country. The practice, undoubtedly, has far reaching implication on health, socio-economic development and national security. More worrisome, is the nexus between drug/substance abuse and the rising incidents of crime and criminality in the Country.

2. In line with the determination of the present Administration to tackle the menace and insulate the national workforce from indulging in the unwholesome practice, the Federal Government is introducing pre-employment mandatory testing policy for all applicants into the Federal Service.

3. Consequently, Ministries, Departments and Agencies (MDAs) are hereby directed to henceforth include mandatory drug testing as part of the requirements for the recruitment of new personnel. To this end, MDAs are to collaborate with the National Drug Law Enforcement Agency (NDLEA), for the conduct of the test.

4. Permanent Secretaries and Heads of Extra-Ministerial Departments/Parastatals/Agencies are to take due cognisance of the contents of this circular and ensure strict compliance.



Sen. George Akume, fnim, CON
Secretary to the Government of the Federation