



# LAW OFFICERS ASSOCIATION OF NIGERIA (LOAN)

**BENUE STATE CHAPTER**



**OFFICE ADDRESS:**

Ministry of Justice & Public Order,  
P.M.B. 102017, Makurdi, Benue State.  
E-Mail: [benuelawofficers@gmail.com](mailto:benuelawofficers@gmail.com)

Ref. No: \_\_\_\_\_

Date: 9<sup>th</sup> January, 2026

1. **The Governor of Benue State,**  
Government House,  
Makurdi.
2. **The Speaker,**  
Benue State House of Assembly,  
Makurdi.
3. **The Chief Judge of Benue State,**  
Judiciary Headquarters,  
Makurdi.
4. **The Head of Service,**  
Office of the Head of Service, Makurdi.
5. **The Secretary to the State Government,**  
Cabinet Office, Makurdi.
6. **The Honourable Attorney-General & Commissioner for Justice,**  
Ministry of Justice, Makurdi.
7. **All Honourable Commissioners.**
8. **All Permanent Secretaries.**
9. **All Heads of Government Departments and Agencies.**

Sir/Madam

## **NOTICE OF TWO (2) WEEKS WARNING STRIKE ACTION**

We write on behalf of the entire members of the Law Officers Association of Nigeria (LOAN) Benue State Chapter (an affiliate of the Trade Union Congress of Nigeria (TUC)), to formally notify you and by extension the Benue State Government of our intention to embark on a **two (2) weeks warning strike** action effective from Midnight of **Monday 12<sup>th</sup> January, 2026 to 26<sup>th</sup> January, 2026** should our demands remain unanswered.

2. This decision follows the several engagements with Government concerning the harmonization of Law Officers' salaries with that of Magistrates in the Benue State Judiciary in compliance with section 3 of the Legal Officers (Harmonization of Conditions of Service with Magistrates etc.) Law Cap. 92 Laws of Benue State, 2004.

**Aondongu V. Nyamtamen, Esq.**  
*Chairman*

**R. B. N. Amenger, Esq**  
*Secretary General*

3. Our demands include, but are not limited to:
- i. harmonization of the salary of law officers in the Benue State Ministry of Justice with that of magistrates in the Judiciary in compliance with the law cited above;
  - ii. payment of arrears accumulated from the non-implementation of the said harmonization since December 2024.
4. This warning strike is intended to draw urgent attention to the above issues and to encourage immediate resolution in the interest of justice and industrial harmony.
5. We sincerely hope that the Government will seize this window to address our grievances promptly and avert any disruption in the operations of the Ministry of Justice.

Please accept the assurances of our highest regards.

  
**Aondongu V. Nyamtamen, Esq.**  
*Chairman*

  
**R.B.N. Amenger, Esq.**  
*Secretary*

Cc:

1. The presiding Judge  
Court of Appeal Makurdi Judicial Division,  
Makurdi,  
Benue State.

2. The President  
Customary Court of Appeal  
Makurdi, Benue State.

3. The Presiding Judge  
National Industrial Court  
Makurdi Judicial Division  
Makurdi  
Benue State.

4. The Presiding Judge  
Federal High Court  
Makurdi Judicial Division  
Makurdi  
Benue State.
5. The Chairman  
Nigerian Bar Association  
Makurdi Branch  
Benue State.
6. The Chairman  
Nigerian Bar Association  
Gboko Branch  
Benue State.
7. The Chairman  
Nigerian Bar Association  
Otukpo Branch  
Benue State.
8. The President  
Law Officers Association of Nigeria (LOAN)

  
**R.B.N. Amenger, Esq.**  
*Secretary*